



Support and friendship  
for families

Visit our website at:  
[www.home-startmedway.org.uk](http://www.home-startmedway.org.uk)

To find out more :

Call:

01634 570717



Or email:

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Home-Start Medway

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Home-Start Medway

Becoming a  
Trustee



Become a Home-Start Trustee  
and make a difference

Become a Home-Start Trustee and help parents build better lives for their children in your community

## What is Home-Start?

Home-Start is a national charity with schemes in hundreds of communities. We recruit and train volunteers to support families with young children.

Our volunteers, who have experience of being parents themselves, support other parents by visiting them in their own homes for a couple of hours each week.



We also run special family groups and hold social events for families.

In order to make this possible, we also need another kind of volunteer.

We need men and women who can help guide and govern our local scheme so that scheme staff and home-visiting volunteers can get on with the job of supporting families in need.

Home-Start Medway is an independent charity, and a company limited by guarantee. It is governed and managed by a Board of Trustees, who are responsible for making sure that things get done.

## What is a Home-Start Trustee?

Being a Trustee is all about the governance of the charity, providing overall direction and making the charity effective. Our Trustees are not responsible for the day-to-day running of the scheme. They carry out a wide range of duties, which can be hard work, but can also be very rewarding. It is not only the opportunity to give something back to your local community and make a difference, but also a chance for personal development in a variety of ways, which can often complement or enhance your current or future career.

A Trustee would be expected to attend Board meetings (2-3 hours, once a month, currently on a Wednesday evening), and also the Annual General Meeting (2-3 hours during working hours), all of which are held locally.

## Role of the Board of Trustees

The Board of Trustees, led by the Chair, is responsible not only for leading the strategic direction of the scheme, but also for ensuring compliance with legal and regulatory requirements. It must ensure that standards of performance and quality of the scheme are maintained, that it operates within the Home-Start Agreement and that the charity's resources are used effectively and for the purpose for which they were intended. The role therefore involves responsibility for good governance, sound financial management, security, successful promotion of the scheme, employing staff and HR

## Who can become a Home-Start Trustee?

Our Trustees come from all walks of life, bringing various different experiences and life skills to benefit our scheme. You don't need any special qualifications to be a Trustee. While skills such as business or HR management, finance, fundraising, IT and communications are very useful, so is common sense, the ability to work as part of a team, an understanding of the pressures facing parents today and a genuine interest in helping parents and children in your community.

You will have a thorough induction, be invited to regional and national training courses and events, and have the full support of scheme staff, your fellow Trustees, and Home-Start UK (which exists to provide training, information, support and guidance to Home-Start schemes).



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